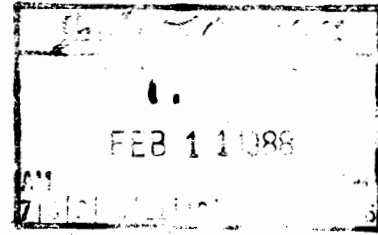
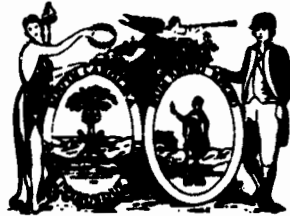


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Executive Department



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STATE DOCUMENTS

EXECUTIVE ORDER NO. 88-04

WHEREAS, THE QUALITY OF THE WORK FORCE IS ONE OF THE MOST IMPORTANT FACTORS FOR ALL TYPES OF INDUSTRY; AND

WHEREAS, SOUTH CAROLINA'S BUSINESS AND INDUSTRY CANNOT CONTINUE TO COMPETE EFFECTIVELY IN TODAY'S MARKETPLACE UNLESS THEIR EMPLOYEES POSSESS THE SKILLS AND ABILITIES TO COPE WITH DEMANDS PLACED ON THEM BY TECHNOLOGICAL CHANGES IN THE WORKPLACE; AND

WHEREAS, TWENTY TWO PERCENT (22%) OF THE PERSONS IN SOUTH CAROLINA HAVE COMPLETED EIGHT YEARS OR LESS OF SCHOOLING; AND

WHEREAS, AT LEAST SIXTEEN PERCENT (16%) OF THE SOUTH CAROLINA WORK FORCE HAS EIGHT YEARS OR LESS OF SCHOOLING; AND

WHEREAS, FORTY-TWO PERCENT (42%) OF SOUTH CAROLINIANS HAVE NOT RECEIVED A HIGH SCHOOL DIPLOMA; AND

WHEREAS, THOSE WORKERS WHO HAVE COMPLETED THE EIGHTH GRADE OR LESS REPRESENT THE MINIMUM POPULATION WHOSE JOBS ARE AT RISK OF BEING CHANGED BEYOND THEIR ABILITY LEVEL AND WHO REPRESENT A BASE OF SOUTH CAROLINIANS WHO CANNOT RAISE THEIR

PAGE TWO

STANDARD OF LIVING AND INCOME UNTIL THEY ACQUIRE BASIC SKILLS NEEDED TO IMPROVE OR REMAIN IN THEIR CHANGING JOBS; AND

WHEREAS, THERE ARE THREE ESTABLISHED PROVIDERS OF ADULT EDUCATION/LITERACY PROGRAMS: LITERACY COUNCILS, ADULT EDUCATION, AND TECHNICAL COLLEGES' DEVELOPMENT EDUCATION; AND

WHEREAS, AN OFFICIAL EFFORT IS NECESSARY TO COORDINATE THE DESIGN AND EFFECTIVE DELIVERY OF ADULT EDUCATION/LITERACY SERVICES TO EMPLOYERS.

NOW, THEREFORE, BY VIRTUE OF THE POWERS CONFERRED UPON ME BY THE CONSTITUTION AND LAWS OF THIS STATE, I HEREBY CREATE THE SOUTH CAROLINA INITIATIVE ON WORK FORCE EXCELLENCE, WHICH WILL CONSIST OF 46 BUSINESS ROUNDTABLES AND 16 WORK FORCE SPECIALISTS HOUSED AT EACH OF THE STATE'S TECHNICAL COLLEGES. THE CHAIRMAN OF EACH ROUNDTABLE WILL BE DESIGNATED AS THAT REGION'S REPRESENTATIVE ON THE STATE BUSINESS ROUNDTABLE.

FURTHER, THE BUSINESS ROUNDTABLES WILL BE RESPONSIBLE FOR CREATING PARTNERSHIPS BETWEEN EMPLOYERS AND THE ADULT EDUCATION/LITERACY SERVICE PROVIDERS. THE WORK FORCE SPECIALIST WILL BE RESPONSIBLE FOR ASSEMBLING A PROVIDER GROUP WHO WILL PLAN EMPLOYER-SPECIFIC LEARNING OPPORTUNITIES. THESE WORK FORCE PROGRAMS WILL UTILIZE, AS MUCH AS POSSIBLE, THE SKILLS AND SERVICES OF EXISTING PROGRAMS WITHOUT DUPLICATION.

THE GOVERNOR SHALL APPOINT THE MEMBERS OF EACH ROUNDTABLE AND ALL APPOINTED MEMBERS SHALL SERVE AT THE PLEASURE OF THE GOVERNOR, FOR A TERM WHICH WILL INITIALLY EXTEND THROUGH JUNE 1989. THE ROUNDTABLES SHALL MAKE PERIODIC REPORTS OF THEIR PROGRESS AND POLICY RECOMMENDATIONS TO THE GOVERNOR.

PAGE THREE

LOCAL BUSINESS ROUNDTABLES WILL BE ASKED BY THE GOVERNOR TO OFFER RECOMMENDATIONS FOR SERVICE DELIVERY TO THE WORKPLACE, EVALUATE THE QUALITY OF SERVICES, IDENTIFY THE NEEDS FOR ADDITIONAL SERVICES AND BE ADVOCATES FOR THE INITIATIVE'S MISSION.

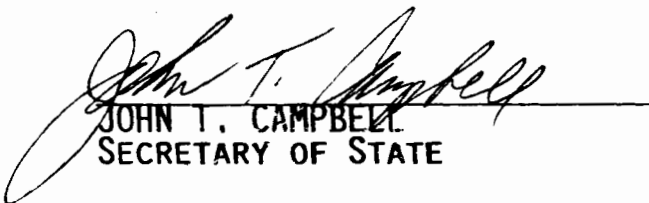
FUNDING TO SUPPORT THIS INITIATIVE WILL BE PROVIDED BY A JTPA GRANT AND MAY BE SUPPLEMENTED BY OTHER PUBLIC AND FEDERAL GRANTS AS NEEDED.

THIS EXECUTIVE ORDER SHALL TAKE EFFECT IMMEDIATELY UPON SIGNATURE.

GIVEN UNDER MY HAND AND THE
GREAT SEAL OF THE STATE OF
SOUTH CAROLINA, THIS 11th
DAY OF FEBRUARY, 1988.


CARROLL A. CAMPBELL, JR.
GOVERNOR

ATTEST:


JOHN T. CAMPBELL
SECRETARY OF STATE